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## **Group Coaching Overview**

**My Philosophy:** As a Gallup Strengths Coach, I believe in achieving success and self-efficacy through positive psychology and positive reinforcement. Too often we view ourselves through a deficit lens. It is much more effective to view yourself and others through a strengths-based lens.

**Group Coaching** consists of a small group (5-10 people) who have similar goals and concerns around their professional development. A group can consist of people who already know one another or you may join a group that is created by the coach. The benefits of group coaching include:

- 1. learning from others who are facing similar challenges.
- 2. gaining an accountability network that will help you along.
- 3. goal setting opportunities
- 4. developing strategies for accomplishing those goals.

### **Session Material**

#### What We Will Cover:

- I. Understanding your strengths to achieve success
  - a. Strengths awareness
  - b. Strengths development
  - c. Strengths application
- II. Executive Presence
  - a. Commanding a Room
  - b. Communication
  - c. Appearance
- III. Adaptability
  - a. Emotional Intelligence
  - b. Finding your inner chameleon
  - c. Code Switching

#### IV. Passion

- a. Discover what you love
- b. Do what you love
- c. Thought leadership

#### V. Authenticity

- a. Be Yourself
- b. Self-Confidence
- c. Be Unapologetic

#### VI. Networking

- a. Taking everything you learn in I through V to become a master networker.
- b. Putting quality networking to practice
- c. Choosing the right conference and/or networking opportunity for you.

# **Group Coaching Packages**

#### PRESIDENTIAL PACKAGE \$2,799/Person

- 6 two-hour group sessions
- Success Workbook
- StrengthsQuest Inventory
- 45-minute, one-on-one coaching session
- Complimentary water and beverages
- 10% discount toward a one-on-one coaching package

### SUCCESS PACKAGE, \$1,997/person

- 3 two-hour group sessions
- Success Workbook
- StrengthsQuest Inventory
- Complimentary water and beverages
- 10% discount toward a one-on-one coaching package

#### SELF CONFIDENCE PACKAGE, \$997/person

- 1 three-hour session
- Success Workbook
- StrengthsQuest Inventory
- Complimentary water and beverages

EARLY BIRD SPECIAL: Pay in Full for 15% off